



PROBUS SOUTH PACIFIC LIMITED

ACTIVE RETIREES™ - Tomorrow's Vision for Probud

3 March 2016

Dear Club President and Secretary,

As the recently appointed Chief Executive Officer of Probud South Pacific Limited (PSPL), I thought it would be opportune to share some information with you about PSPL.

Our History

The first Probud clubs in the South Pacific region were the Probud Club of Kapiti Coast in New Zealand in 1974 and the Probud Club of Hunters Hill in Australia in 1976. Due to the rapid expansion of Probud in both Australia and New Zealand, it was recognised that a central administration centre was needed to support Probud clubs in the South Pacific region.

By 1981 there were 44 Clubs in Australia and New Zealand and this saw the formation of the "Probud Information Committee". This was the foundation that led to the later PROBUS umbrella organisations initially "Probud Centre - South Pacific Inc" and today "Probud South Pacific Limited".

In 2011, Probud Centre – South Pacific Inc became Probud South Pacific Limited. This was a change in the corporate structure from an incorporated association to a company limited by guarantee. A company limited by guarantee (CLG) is the appropriate structure for "not for profit organisations" which operate beyond political state boundaries.

The change in legal structure from an incorporated association to a CLG neither changed the accreditation of Probud clubs nor the financial or tax position of PSPL, in fact it imposed stricter obligations upon PSPL in respect of governance and financial reporting.

Like Probud clubs, PSPL is governed by a constitution that outlines the objectives and role of PSPL including its membership and Board structure.

Who is PSPL?

From a people perspective, PSPL is made up of the PSPL Board of Directors and the PSPL team based in Parramatta NSW.

The PSPL Board currently has 14 Directors, all Directors, excluding the 2 Rotary Representatives, are Probud members who act in a voluntary capacity and are dedicated to promoting the development of friendship, fellowship and the advancement of intellectual

interests for retirees in the South Pacific region. Further information on each of the Directors can be found on the PSPL website – www.probussouthpacific.org.

PSPL's role

PSPL's role is to serve the 1,800 Probus Clubs comprising 135,000 members of our Probus community, a community that shares the Probus values that have been developed over more than 40 years. It is these values and our motto of Friendship, Fellowship and Fun that are at the core of Probus.

Under the guidance of the PSPL Board, the PSPL team is responsible for ensuring the efficient and effective delivery of a wide range of services including insurance, administration and support to Probus clubs and Probus club members in the South Pacific region.

The PSPL Team

For more than 8 years I have been part of the PSPL team, previously as the Financial Controller. Our team includes Monika, in Executive Administration, Robert and Stephanie in Business Administration & Finance, and Kaylah, Marceline, Dawn, Marianna and Joshua in Club administration, support and member benefits.

We are a small but dedicated team committed to ensuring that we provide the best possible service. If you are nearby, or simply just passing, we invite you to call in and meet the team.

The Future

PSPL's primary focus is to grow Probus membership so that more retirees can have the opportunity to be part of this great movement called Probus.

Although expanding Probus is our primary focus, PSPL cannot do it alone. Each of us have a key role to play. The diagram below shows that PSPL is but one part of the Probus community. At the centre of our community are Probus clubs and Probus club members. You **are** Probus and you are the reason why PSPL was formed and continues on - year by year.

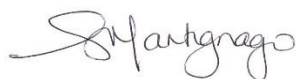
Over the coming weeks we will be communicating with all Probus clubs and Probus associations about how we can work together to grow this wonderful community through the use of Probus Ambassadors and Probus Field Officers.

There are many retirees in Australia and New Zealand who are yet to experience Probus and we will be seeking the assistance of Probus club members as Ambassadors and Field Officers to collaborate with our Rotary District Probus Chairmen and PSPL, to promote Probus in your local area.

In addition to our membership strategy, we will be shortly advising all clubs about changes to the Probus South Pacific Limited constitution which includes a consultative process with Probus clubs. These changes will ensure that PSPL is better placed to meet the ever changing demands of the future.

Finally, I would like to say that I feel privileged to have been appointed to the role of Chief Executive Officer and look forward to working with you all.

Yours in Probus friendship,



Silvana Martignago
Chief Executive Officer

The Probus Community



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